



Smoking, Alcohol and Drugs

Smoking

Smoking, including Vaping and E-cigarettes is not permitted anywhere on the premises of Planet Warriors Kids Club including outside play areas. This rule applies to everyone including staff, people collecting children or any other visitors.

Alcohol

Anyone who arrives at the Club clearly under the influence of alcohol will be asked to leave immediately. If they are a member of staff, disciplinary procedures will follow. Staff are asked not to bring alcohol onto the Club's premises.

Drugs

Anyone who arrives at the Club clearly under the influence of illegal drugs will be asked to leave immediately. If they are a member of staff, disciplinary procedures will follow.

If a member of staff is taking prescription drugs that may affect their ability to function effectively, they must inform the manager as soon as possible and seek medical advice. The manager will then complete a risk assessment. Staff medication on the premises will be stored securely and out of reach of children at all times.

Safeguarding children

All members of staff have a duty to inform the Club Manager and the Designated Safeguarding Lead (DSL) if they believe that a parent or carer is a risk to the safety of a child due their being under the influence of alcohol or illegal drugs when they drop off or collect their child. The manager and DSL will decide upon the appropriate course of action.

If a parent or carer is clearly over the alcohol limit, or under the influence of illegal drugs, staff will do their utmost to prevent the child from travelling in a vehicle driven by them. If necessary the police will be called.

Related policies

Staff Disciplinary policy, Safeguarding policy.

This policy was adopted by: Planet Warriors Kids Club	Date: April 2024
To be reviewed: July 2025	Signed: Laura Pring

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2023): Safeguarding and Welfare Requirements: Child protection [3.4], Safety and suitability of premises, environment and equipment [3.57] and Suitable people [3.19]*.